#### Ventura County Education Summit

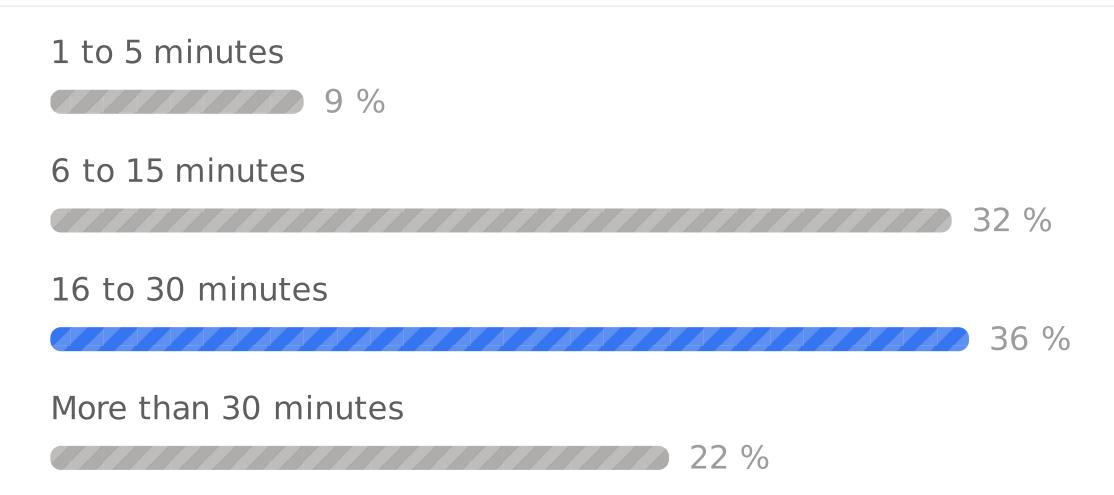
26 Nov 2018

Poll results

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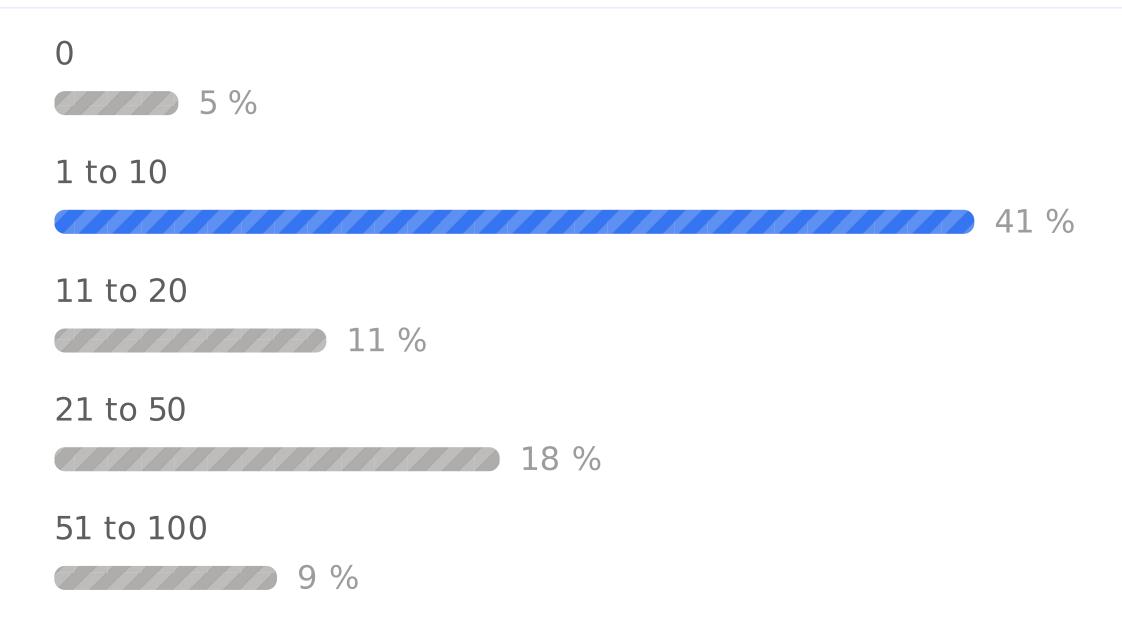
- 1. How long did it take you to get here this morning?
- 2. How many vacancies does your organization typically fill per year?
- 3. How difficult is it for your organization to find qualified applicants?
- 4. Which type of skills do you feel are most important in the applicant pool?
- 5. What is the biggest difficulty for your organization in the hiring process?
- 7. What education-related services would be most helpful for your organization?

## 1. How long did it take you to get here this morning?









# 2. How many vacancies does your organization typically fill per year? (2/2)

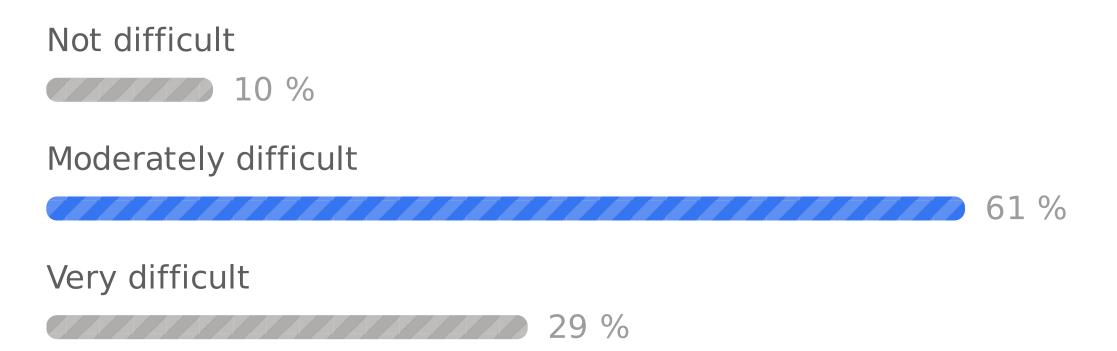


More than 100

16 %

## 3. How difficult is it for your organization to find qualified applicants?





#### 4. Which type of skills do you feel are most important in the applicant pool?



Hard skills (technical/occupational)



Soft skills (interpersonal/behavioral)

83 %

#### 5. What is the biggest difficulty for your organization in the hiring process?



Insufficient number of applicants 42 % Lack of relevant experience Lack of skills or training Lack of credentials or certifications 20 % Unwillingness to accept offered wages 30 %

## 7. What education-related services would be most helpful for your organization?



